

Board of Education Meeting #9
Whitesboro Central School District
7:00 P.M.
February 06, 2024

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| Present: | M. Head | B. Bellair, Superintendent |
| | B. McQueen(Zoom) | D. Russo, Assistant Superintendent for Learning |
| | J. Henderson | C. O'Neil, Director, Pupil Personnel Services |
| | T. Schoen (8:37PM) | J. Muller, Assistant Superintendent for Business |
| | C. LaValley | T. Pawloski, Director, Special Prog. & Services |
| | S. Szatko | K. Powers, District Treasurer |
| | S. Farr | K. Bunal, District Clerk |

Mr. Head, President of the Board of Education, called the meeting to order at 7:10 PM., led the Pledge of Allegiance to the Flag and read the District Mission Statement.

Mr. Head read a brief statement to the public in regards to the two opportunities for members of the community to speak and the guidelines for public participation. He then opened the floor to the public for any comments on agenda items, there was none.

Mr. Head introduced Dr. Kilburn, OHM BOCES Superintendent, and turned the floor over to her for a presentation. Dr. Kilburn announced the resignation of Mr. Salerno, and the newly appointed BOCES Board member, Mr. Head. She announced two areas that BOCES is working on this year.

1. Program and Services, a survey was conducted and the findings were that districts appreciate the programs, and they continue to build good relationships with their component districts. Area for growth would be better communication between BOCES and school districts.
2. Regional Focus- Meeting the needs of children, improve services for children, achieve opportunities for all students. By using Alternative Educational services; MVCC, career based education, job shadowing, internships to name a few, BOCES is working to increase school to career for students.

Upcoming dates for BOCES

- March 13, 2024 – BOCES CTE programs open house
- April 3, 2024 is BOCES Annual meeting at 5:00 PM
- BOCES 2024-2025 Administration Budget Vote is April 16, 2024

The Board thanked Dr. Kilburn for her BOCES update.

Mr. Head thanked Ms. Putnam and her staff for the warm welcome.

Mr. Head provided an update on the following items:

- January 25, 2024, Legislative Forum
- February 2, 2024, was the virtual Capital Conference
- February 7, 2024, is NYSSBA Lobby Day in Albany, Dr. Bellair and Mr. Head will be attending.
- Mr. Head asked the Board to complete the BOE meeting evaluation which was sent to them by Mr. Cleveland.
- May 9, 2024, Student Achievement Awards to be presented to deserving district students, at Twin Ponds Restaurant.
- High School Musical will be February 29, March 1st and 2nd.

Mr. Head turned the Floor over to Mr. Muller to report on the Budget and Finance and Audit Committee Meeting which was held on February 6, 2024.

Mr. Muller reported on the Proposed Capital Outlay Project, one item that will be addressed will be the brickwork repair at the Parkway building. The Bonadio Group has completed their interviews and has begun their internal audit. Mr. Muller stated that the District is early in the budget process and the first draft will be completed soon. The tax cap is 2.07% and the bus proposition will consist of six (6) large diesel and two (2) small gas buses. Mr. Muller informed the Board that the timeline for the Volunteer Firefighter tax exemption was on a very tight timeline if the district was to implement it this year.

Mr. Muller reported next on the Facilities Planning Committee which was held on January 30, 2024. He reported that Mr. Storsberg provided an update on staffing and internal projects underway or completed. District safety and security was discussed which included classroom access control and cameras. Mr. Muller went over the expenditure from the CRRSAA grant and that the \$26M Capital Project will be in three (3) phases. Designs and plans have been submitted to SED for phase one (1).

Mr. Muller turned the floor back to Mr. Head.

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| RESOLUTION | Motion by Dr. Szatko |
| Consent Agenda | Seconded by Ms. LaValley |
| | Personnel-Instructional |
| | Personnel-School Related |
| | Acceptance of Committee on Special Education recommendations on students identified by number on the enclosed information |
| | Approval of Minutes – January 9, 2024 |

Ayes 6 Nays 0 Motion carried

Mr. Head turned the floor over to Dr. Bellair.

Dr. Bellair introduced Dr. Timbs, Financial Advisor, for his presentation to the Board and community.

Dr. Timbs reported that the school budgets have been financially sound with full transparency to the community. The District continues to be fiscally sound with consideration for the following:

- Long range financial planning,
- Use of funds to maintain appropriate fund balances
- Debt service
- Effectively and efficiently use of grants, Smart School Bond Act, CRRSAA, ARPA
- Interest-bearing savings plans

The Reserve plan includes long range plans which include:

- Technology upgrade
- Equipment, Vehicles, and Bus replacement schedules
- Capital construction

Dr. Timbs, stated that school districts have been underfunded for the last 14-15 years. School Districts have not been getting what they were promised in Foundation Aid. Dr. Timbs closed his report with stating that he was proud to be a Whitesboro resident.

Dr. Bellair thanked Dr. Timbs, and followed up with the formula for the rate on inflation adjustment and the change to the formula that was made by the State.

Dr. Bellair introduced Ms. Pawloski, Director of Special Education for her presentation. Ms. Pawloski gave an overview of the Special Education Department. Areas that she reviewed with the Board are the following:

- Over 500 students with disabilities, age range 3 to 21
- 48 English Language Learners
- 80 plus staff members
- English Language Learners Languages Spoken – Eleven
- Current number of preschoolers and their services
- Breakdown of number of students with disabilities by classification
- In-district programs and services, number of students in district placements
- Out-of-district programs and placement numbers
- Program Spotlight – 12:1:3+1 Developmental Program

Dr. Szatko asked if the State audits programs at any level. Dr. Henderson stated that there is a shortage of qualified related service providers beginning at the preschool level, which factors into needs and programs for students starting school.

The Board thanked Ms. Pawloski for her presentation.

Dr. Bellair reported that there has been no new update in regards to the school mascot and name. The District is in compliance with the school imagery which needs to be completed by June 2025. The warrior name is still under litigation and the Thoughtexchange is still open and receiving suggestions.

The District is working with National Grid and NYSEERDA (NYS Energy Research & Development) on the installation of charging stations at all district locations.

Mr. Russo provided an update on the High School Assistant Principal search. Twelve candidates were interviewed, four returned for the second round of interviews and there are two remaining candidates for the final round. The interview team would like to have a recommendation to the Board for the March 2024 BOE meeting.

Mr. Cleveland informed the Board about data privacy awareness training. They will receive an email with a KnowBe4 information and link to two trainings. First training covers data privacy and security in the education sector, State and Federal laws, protecting data and district policies. Second is information about our email phishing alert button.

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Dr. Bellair discussed with the Board the possibility of offering the Firefighters/Ambulance workers the 5% tax exemption that was approved by the State. Assuming 100% participation, the tax impact would be approximately 3 cents per \$1,000 of assessed value. With the tight timeline for this year the majority of the Board agreed to pursue it for the 2025-2026 school year budget.

Dr. Bellair informed the Board that the District would be discontinuing services with the Connected Community Schools program effective February 16, 2024. The District will continue with a transition plan for the High School and Middle School Campus. It will continue to be open during lunch periods. The District will continue to provide resources and support for our students and their families and provide targeted assistance directly through our District and staff.

Mr. O'Neil informed the Board of four parent skill-building workshop sponsored by ICAN. They will be held at each of the Elementary Buildings on March 4, 5, 18 & 19. The workshop will provide parents with strategies and tools essential for providing educational assistance for their child.

Dr. Henderson asked about what additional supports can be implemented in place of CCS program. What would be the financial cost and is it sustainable for the future.

Dr. Bellair and Mr. O'Neil stated that they are looking into other cost effective programs, but the essence of the CCS program will be in place.

OLD BUSINESS:

NEW BUSINESS:

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| RESOLUTION | Motion by Dr. Szatko |
| Request for | Seconded by Dr. Henderson |
| Unpaid Leave | Be It Resolved, that upon the recommendation of the Superintendent of Schools, request for unpaid leave for Employee # 03364, Teacher Aide, January 3, 2024 - June 26, 2024, as per the supplemental file be approved. |

Ayes 6 Nays 0 Motion carried

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| RESOLUTION | Motion by Mr. Farr |
| Disposal of Surplus | Seconded by Ms. LaValley |
| Tables | Be It Resolved, that upon the recommendation of the Superintendent of Schools, five (5) cafeteria tables, located at Westmoreland Elementary, are beyond repair, be declared as surplus for disposal, be approved. |

Ayes 6 Nays 0 Motion carried

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RESOLUTION Motion by Dr. Henderson
Disposal of Surplus Seconded by Dr. Szatko
English Textbooks Be It Resolved, that upon the recommendation of the Superintendent of Schools, that the English textbooks in the supplemental file, be declared as surplus for disposal or resale, be approved.

Ayes 6 Nays 0 Motion carried

RESOLUTION Motion by Dr. Szatko
Disposal of Surplus Seconded by Mr. McQueen
Metal Risers Be It Resolved, that upon the recommendation of the Superintendent of Schools, Disposal of Wenger Tourmaster 3-Step 6'18" Grey Risers, located at the High School, are unrepairable, be declared as surplus for disposal, be approved.

- 7 Riser Units
- 9 Railing Units
- Serial No. 024F806

are unrepairable, be declared as surplus for disposal, be approved.

Ayes 6 Nays 0 Motion carried

RESOLUTION Motion by Dr. Szatko
WEU MOA Seconded by Dr. Henderson
Coordinating Nurse Be It Resolved, that upon the recommendation of the Superintendent of Schools, the agreement between the Superintendent of Schools, Whitesboro Central School District and the Whitesboro Employees Union, as per the supplemental file, be approved.

Ayes 6 Nays 0 Motion carried

RESOLUTION Motion by Dr. Henderson
Creation of Position Seconded by Mr. McQueen
Be It Resolved, that upon the recommendation of the Superintendent of Schools, that the creation of the position, Assistant Director of Personnel, effective February 7, 2024, as per the supplemental file, be approved.

Ayes 6 Nays 0 Motion carried

RESOLUTION Motion by Mr. McQueen
Disposal of Surplus Seconded by Ms. LaValley
Technology Items Be It Resolved, that upon the recommendation of the Superintendent of Schools, disposal of district-wide technology equipment in the supplemental file be declared as surplus for disposal or resale, be approved.

Ayes 6 Nays 0 Motion carried

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RESOLUTION Motion by Mr. Farr
WEU MOA Seconded by Dr. Szatko
Fingerprinting Be It Resolved, that upon the recommendation of the Superintendent of Schools, the
Expenses agreement between the Superintendent of Schools, Whitesboro Central School
District and the Whitesboro Employee Union, Reimbursement for Fingerprinting
Expenses, as per the supplemental file, be approved.

Ayes 6 Nays 0 Motion carried

DISCUSSION: NONE

PUBLIC COMMENT:

The floor was opened back up to the public for the second comment period there was none.

RESOLUTION Motion by Dr. Henderson
Executive Session Seconded by Ms. LaValley
The Board of Education went into Executive Session at 8:39 PM to discuss a
contractual issue and personnel issue.

Ayes 6 Nays 0 Motion carried



School District Clerk

Mr. Schoen Jr. arrived.
Mr. Head appointed Dr. Brian Bellair Clerk Pro Tem.

RESOLUTION Motion by Dr. Szatko
Adjournment, Seconded by Ms. LaValley
Executive Session The Executive Session was adjourned at 9:15 PM.

Ayes 7 Nays 0 Motion carried

RESOLUTION Motion by Dr. Henderson
Adjournment Seconded by Mr. McQueen
Be it Resolved, that the meeting be adjourned.

Ayes 7 Nays 0 Motion carried

The meeting was adjourned at 9:16 PM.



Clerk Pro Tem

WHITESBORO CENTRAL SCHOOL DISTRICT
PERSONNEL MEMORANDUM
February 6, 2024

**RESIGNATION FOR THE
PURPOSE OF RETIREMENT**

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|-------------------|---|
| Rhonda Angerosa | Grade 5 Teacher Marcy Elementary Effective: 7/1/24 Pending: HR receipt of Benefit Agreement Letter |
| Lisa Della Posta | Reading Specialist Deerfield Elementary Effective: 7/1/24 Pending: HR receipt of Benefit Agreement Letter |
| Niki Famolaro | Grade 3 Teacher Westmoreland Road Elementary Effective: 7/1/24 Pending: HR receipt of Benefit Agreement Letter |
| Karen Grogan | Teaching Assistant Middle School Effective: 7/1/24 |
| Michael Loveric | Math Teacher High School Effective: 7/1/24 Pending: HR receipt of Benefit Agreement Letter |
| Todd Scott | Science Teacher Parkway Middle School Effective: 7/1/24 Pending: HR receipt of Benefit Agreement Letter |
| Carolyn Tirenin | Kindergarten Teacher Marcy Elementary School Effective: 7/1/24 Pending: HR receipt of Benefit Agreement Letter |
| Kathleen Wheelock | CSE Chairperson/Special Projects Coordinator Administration Building Effective: 7/1/24 Pending: HR receipt of Benefit Agreement Letter |
| Beth Wilson | Grade 2 Teacher Marcy Elementary Effective: 7/1/24 Pending: HR receipt of Benefit Agreement Letter |

Whitesboro Central School District

Substitute List # 8

February 6, 2024

Austin Drake

AREA: Teacher
DEGREE STATUS: 4 Years
CERTIFICATION: Uncertified
COMMENTS:

Emily Fovel

AREA: Teaching Assistant
DEGREE STATUS: 1 Year
CERTIFICATION: Uncertified
COMMENTS:

Kimberly Gomez

AREA: Teacher
DEGREE STATUS: 4 Years
CERTIFICATION: Certified: Early Childhood B-2,
Childhood Ed., 1-6
COMMENTS: Prefers Grades K-6

Cristiana Graniero

AREA: Teacher
DEGREE STATUS: 4 Years
CERTIFICATION: Uncertified
COMMENTS: Prefers Grades K-5 and Special Ed.

Travis Huther

AREA: Teacher
DEGREE STATUS: 2 Years
CERTIFICATION: Uncertified
COMMENTS: Prefers ELA

Logan Jakubowicz

AREA: Teacher and Teaching Assistant
DEGREE STATUS: 2 Years
CERTIFICATION: Uncertified
COMMENTS:

Korrina Koenig

AREA: Teacher
DEGREE STATUS: 4 Years
CERTIFICATION: Uncertified
COMMENTS: Prefers Grades K-8

Jordin Shepard

AREA: Teacher, Effective: 12/13/23
DEGREE STATUS: 4 Years
CERTIFICATION: Certified, American Sign Language
7-12
COMMENTS: Prefers Grades 7-8

Alexis Turuseta

AREA: Teaching Assistant
DEGREE STATUS: 1 1/2 Years
CERTIFICATION: Uncertified
COMMENTS:

**WHITESBORO CENTRAL SCHOOL DISTRICT
EXTRA DUTY ASSIGNMENTS 2023-2024
February 6, 2024**

| <u>ATHLETIC APPOINTMENTS</u> (Recommended by Tom Meiss) | | |
|--|---|-----------------------|
| <u>POSITIONS</u> | <u>INDIVIDUAL</u> <u>RECOMMENDED</u> | <u>STIPEND</u> |
| Baseball (Varsity Assistant Coach) | Jeffrey Sergott | \$3480 (\$2855+\$625) |

**WHITESBORO CENTRAL SCHOOL DISTRICT
SCHOOL-RELATED PERSONNEL AGENDA
February 06, 2024 Board of Education Meeting**

| Title | Name | Rate of Pay | BOE Date | Start/Effective Date |
|--------------|-------------|--------------------|-----------------|-----------------------------|
|--------------|-------------|--------------------|-----------------|-----------------------------|

RESIGNATION

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|----------------------------------|----------------|--|------------|------------|
| Teacher Aide Deerfield | Miner, Heather | | 02/06/2024 | 01/12/2024 |
|----------------------------------|----------------|--|------------|------------|

**RESIGNATION FOR THE
PURPOSE OF RETIREMENT**

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|--|-------------------|--|------------|------------|
| Senior Office Specialist I Parkway | Sampson, Marianne | | 02/06/2024 | 07/01/2024 |
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APPOINTMENTS

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|--|-------------------|-----------------------------|------------|------------|
| Teacher Aide Marcy Elementary 11:30 a.m. – 2:00 p.m. Mon. – Fri. 10 month/yr. position Conditional provisional appointment pending Civil Service pre-approval, fingerprinting and background check and 26- week probationary period. | Barnes, Stephanie | Grade .40/Step 1 \$15.50 | 02/06/2024 | 02/07/2024 |
|--|-------------------|-----------------------------|------------|------------|

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|--|------------------|--------------------------------|------------|------------|
| School Bus Driver Bus Garage 2:15 p.m. – 4:30 p.m. Mon. – Fri. 10 month/yr. position Conditional provisional appointment pending Civil Service pre-approval, fingerprinting and background check and 26- week probationary period. | Delett Jr, Kevin | Grade 40/Step 1 \$20.57/Hr. | 02/06/2024 | 01/17/2024 |
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| Teacher Aide Deerfield Elementary 11:30 a.m. – 2:30 p.m. Mon. – Fri. 10 month/yr. position Conditional provisional appointment pending Civil Service pre-approval, fingerprinting and background check and 26- week probationary period. | Puleo, Lucille | Grade .40/Step 1 \$15.50 | 02/06/2024 | Pending |
|--|----------------|-----------------------------|------------|---------|

**WHITESBORO CENTRAL SCHOOL DISTRICT
SCHOOL-RELATED PERSONNEL AGENDA
February 06, 2024 Board of Education Meeting**

SUBSTITUTE APPOINTMENTS

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|--|-------------------|-------------|------------|------------|
| School Bus Attendant Substitute Bus Garage 10 month/yr. position Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check | Barnes, Stephanie | \$15.10/Hr. | 02/06/2024 | 01/26/2024 |
| Teacher Aide Substitute District Wide 10 month/yr. position Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check | Czeck, Steven | \$15.00/Hr. | 02/06/2024 | 02/01/2024 |
| School Bus Attendant Substitute Bus Garage 10 month/yr. position Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check | Pardi, Sharon | \$15.10/Hr. | 02/06/2024 | Pending |
| School Bus Driver Substitute Bus Garage 10 month/yr. position Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check | Wiley, William | \$19.05/Hr. | 02/06/2024 | 02/07/2024 |

CHANGE IN HOURS

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|--|-------------------|----------------------------------|------------|------------|
| Bus Driver Bus Garage Current 1:00 p.m. – 4:45 p.m. New 1:00 p.m. – 5:00 p.m. Increase 0.25 Hours 13-week probationary period | Anderson, Richard | Grade 40/Step 4+1 \$26.09/Hr. | 02/06/2024 | 02/07/2024 |
| Bus Driver Bus Garage Current 6:30 a.m. – 9:30 a.m. New 6:30 a.m. – 9:45 a.m. Increase 0.25 Hours 13-week probationary period | Easton, Charles | Grade 40/Step 2 \$20.90/Hr. | 02/06/2024 | 02/07/2024 |

**WHITESBORO CENTRAL SCHOOL DISTRICT
SCHOOL-RELATED PERSONNEL AGENDA
February 06, 2024 Board of Education Meeting**

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|---|--------------------------|----------------------------------|------------|--|
| School Bus Attendant Bus Garage Current 5:45 a.m. – 8:10 a.m. New 5:45 a.m. – 8:40 a.m. Increase 0.50 Hours 26-week probationary period | Hapanowicz, Katherine | Grade 30/Step 1 \$15.75/Hr. | 02/06/2024 | 02/07/2024 |
| Bus Driver Bus Garage Current 5:45 a.m. – 8:20 a.m. New 5:45 a.m. – 8:50 a.m. Increase 0.50 Hours 13-week probationary period | Hawkes, Tricia | Grade 40/Step 4+1 \$26.09/Hr. | 02/06/2024 | 02/07/2024 |
| School Bus Attendant Bus Garage Current 1:10 p.m. – 4:45 a.m. New 1:10 p.m. – 5:00 p.m. Increase 0.25 Hours 26-week probationary period | Vermilyea, Edward | Grade 30/Step 3 \$16.81/Hr. | 02/09/2024 | 02/07/2024 |
| <u>FMLA</u> | | | | |
| Nurse Parkway | Kraeger, Kimberly | | 02/06/2024 | 01/02/2024 - up to 12 weeks as per treating physician |